

MAIL TO: 1410 LAKESIDE PKWY, SUITE 200, FLOWER MOUND, TX 75028 or FAX: (800) 825-6584

It is required that you read and acknowledge your understanding of our product literature (library.mannatech.com/7864) and Policies and Procedures (library.mannatech.com/45). To help us complete the application process, please take a moment to review the following documents (Signature Form for Applications by Phone and U.S. Associate Terms and Conditions). If you enrolled via phone, we must ask that you submit the Signature Form and Associate Terms and Conditions so that we may have a record of our agreement. If the signed forms are not received within thirty (30) days of enrollment, the account is subject to automatic termination. No commissions/bonuses/incentives/etc. are earned until the company has received and accepted the signed documents. Please make copies of all documents for your reference.

This is not an application. The purpose of this form is to obtain your signature for the file and security only. To sign up as a Mannatech Associate, please contact the individual who introduced you to Mannatech or call Mannatech's Customer Care Department for details at (800) 281-4469.

APPLICANT INFORMATION—MUST BE FILLED OUT COMPLETELY

Is the applicant over the age of 18? ☐ YES ☐ NO

If the applicant is under the age of 18, complete and return the Letter of Consent for Minor Children with this form.

ACCOUNT NUMBER

☐ SSN OR ☐ FED. ID NUMBER

DAY PHONE NUMBER

LAST NAME

FIRST NAME

BUSINESS NAME/DBA (USE ONLY IF YOU HAVE A BUSINESS CHECKING ACCOUNT IN THE SAME NAME)

LANGUAGE PREFERENCE ☐ ENGLISH ☐ CHINESE ☐ FRENCH ☐ SPANISH

ALL APPLICANTS MUST SIGN

INDEPENDENT MANNATECH ASSOCIATE AGREEMENT

I understand that as an Independent Associate, I have the right to purchase products from the company at Associate cost. An independent distributor is an Associate who purchases Mannatech products for themselves and/or for retail sales to consumers and earns commissions through the Compensation Plan by meeting certain volume requirements. As an Independent Associate, I understand and agree that I am an independent contractor and not an employee, agent, partner, legal representative or franchisee of Mannatech, Incorporated. I agree to be bound by the Associate Agreement, its terms and conditions and Mannatech Associate Policies and Procedures.

I hereby release my signature for file and security purposes.

X

SIGNATURE OF APPLICANT

DATE

I grant my permission for the minor applicant named above to participate, jointly with me, as an Independent Associate. (This statement applies to minor applicant only.)

X

SIGNATURE OF CO-APPLICANT

DATE

IF APPLICATION IS ON BEHALF OF A COMPANY, AN OFFICER MUST SIGN FOR THE COMPANY.

1. Upon acceptance of this application by Mannatech, Incorporated (the "Company") and the issuance of an account number, I am authorized as an independent distributor for the Company as of the date of this Associate Application. Independent distributors for the Company are referred to as "Associates." This Associate Application together with these Terms and Conditions, the Associate Policies and Procedures and the Mannatech Career and Compensation Plan are collectively referred to as the "Agreement." The term of this Agreement is one year.
2. As an Associate, I must submit a valid tax identification number (or its equivalent) before being issued an Associate account number.

The Company is not responsible for tax withholding, and shall not withhold or deduct from my bonuses and commissions, if any, FICA or taxes of any kind, unless such withholding becomes legally required. I agree to be bound by all sales tax collection agreements between the Company and all appropriate taxing jurisdictions, and all related rules and procedures.

3. I understand that as an Associate:
 - a. I have the right to purchase products and services from the Company at Associate cost.
 - b. I have the right to offer for sale Mannatech products and services in accordance with this Agreement.
 - c. I have the right to register customers and other independent distributors with the Company.
 - d. I am an independent contractor and not an employee, agent, partner, legal representative or franchisee of Mannatech. I agree that I will be solely responsible for paying all expenses related to my business. I UNDERSTAND THAT I SHALL BE TREATED AS AN INDEPENDENT CONTRACTOR OF MANNATECH FOR ALL PURPOSES, INCLUDING FEDERAL OR STATE TAX PURPOSES.
 - e. I will develop and service personal customers as stated in the Mannatech Compensation Plan. I will use the Retail Sales Invoice (Mannatech Online 1805901), which outlines the date of the sale, the name and address of the merchant, buyer's right to cancel statement (part of these Terms and Conditions) and address where the buyer can send the cancellation notice.
 - f. I will use only the sales contracts and order forms that are provided by the Company for the sale of its products, and I will follow all policies and procedures established by the Company.

I will use only Company-approved promotional materials when representing the Company or offering the business opportunity. I agree to present the Mannatech Compensation Plan and Mannatech products and services, as set forth in official Company literature. In order to be eligible to receive bonuses and commissions, I will order products as outlined in the Associate Policies and Procedures and the Mannatech Career and Compensation Plan. If I fail to annually renew my Associate account, I understand that I will lose certain rights as an Associate, including any right to my downline organization, bonuses and commissions until I have renewed my position. I may not assign any rights or delegate my duties under this Agreement without the prior written consent of the Company. Any attempt to transfer or assign this Agreement without the

express written consent of the Company renders this Agreement voidable at the option of the Company.

4. I will comply with all laws, ordinances and regulations, make all reports, and remit all withholdings or other deductions as may be required.
5. This Agreement constitutes the entire agreement between Mannatech and me. Any promises, representations, offers or other communications not expressly set forth in this Agreement are of no force or effect. To the extent of any conflict or inconsistency between this Agreement and any other agreement, this Agreement shall supersede and prevail. I agree to carefully READ and COMPLY with the Mannatech Associate Policies and Procedures and the Mannatech Compensation Plan, both of which may be amended from time to time, and I agree that any revisions or amendments will become binding upon the publication of such revisions on mannatech.com or in any other Company communication. The continuation of my Associate account or my acceptance of bonuses or commissions shall constitute my acceptance of any amendments or changes. I understand that I must be in good standing, and not in violation of any of the terms of this Agreement, in order to be eligible to receive bonuses or commissions from the Company. I understand that I shall control the manner and means by which I operate my Associate business. In the event that a provision of this Agreement is held to be invalid or unenforceable, such provision shall be reformed only to the extent necessary to make it enforceable, and the balance of the Agreement will remain in full force and effect.
6. To the extent permitted by law, the Company, its directors, officers, shareholders, employees, assigns and agents (collectively referred to as "affiliates") shall not be liable for, and I release the Company and its affiliates from and waive, all claims for any loss of profits, indirect, direct, special or consequential damages or any other loss incurred or suffered by me as a result of: (a) my breach of this Agreement; (b) the promotion or operation of my Associate business; and/or (c) any incorrect or wrong data or information provided by me.
7. This Agreement will be governed by and construed in accordance with the laws of the State of Texas. Except as set forth in the Associate Policies and Procedures, all disputes and claims relating to the Agreement, the Company, the Application or its products and services, the rights and obligations of an Independent Associate or the Company under the Agreement shall be settled totally and finally by arbitration in Dallas, Texas, or such other location as the Company prescribes, in accordance with the Federal Arbitration Act and the Commercial Arbitration rules of the American Arbitration Association. This agreement to arbitrate shall survive any termination or expiration of the Agreement.

I agree that the entire liability of the Company and its affiliates for any reason whatsoever related to the relationship between me and the Company, including, but not limited to, any cause of action in contract, tort or equity, shall not exceed and shall be limited to the value of the products I have purchased from the Company under this Agreement or any other agreement that are in resalable condition.

NOTICE OF CANCELLATION: You, the buyer, may CANCEL this Agreement, without any penalty or obligation, at any time prior to midnight of the THIRD BUSINESS DAY after the date of this transaction.

By signing below, you agree that you have read and understand the statements above and the requirements of Mannatech regarding accuracy of representations regarding its products, the Policies and Procedures and the Mannatech Compensation Plan ("Agreement").

X _____
SIGNATURE OF APPLICANT
DATE _____

As a parent or guardian signing this application form as a co-applicant, you acknowledge that you are agreeing to become (jointly with your minor child) an independent distributor, and as such you are liable for non-performance of all terms and conditions governing your relationship with Mannatech, including but not limited to those terms contained herein and in the Mannatech Policies and Procedures and Compensation Plan. (This statement applies to minor applicant only.)

X _____
SIGNATURE OF CO-APPLICANT
DATE _____