

**2018 Achievers Club (Fiji)
Terms & Conditions**

By entering this Incentive, participants agree to the Terms & Conditions, rules and decisions made by Mannatech Australia.

Incentive period: 1 Feb 2018 - 30 Jun 2018.

How to Qualify

- Associates must follow all rules outlined in the 2018 Achievers Club (Fiji) Flyer (library.mannatech.com/8719) and these Terms & Conditions.
- All points earned by Associates from new enrolees' (Associates/Preferred Customers) product orders must be generated AND shipped within the Incentive period. If an enrolee signs up during the Incentive period, but does not have a product order generated and shipped within the Incentive period, no points will be earned for this Incentive.
- It can take up to 2 business days of placing an order, before it is 'shipped'. Provided payment goes through with no issues.
- Points earned by Associates are based on their highest position and cannot be combined points from more than one position.
- Position transfers will only be counted towards the Incentive if the Associate who is transferring into an active account is a new Associate – one who has never held an account with Mannatech before – and all other conditions are met.
- New enrolees will not be counted if they have an active Mannatech account before the Incentive period.
- Associates can only earn 1 package for this Incentive.
- For Associates that earn a package for 2 people, the only acceptable travel partner is a life partner or an immediate family member.
- Preferred Customers who later register as an Associate during the Incentive period will not have their product orders under their previous Preferred Customer account count as part of the 5 monthly product orders required to earn double points. However, they will be counted as a new Associate provided they register as an Associate (^{AU}49.95 / ^{NZ}55.00 / ^{SG}55.00) AND have a personal product order generated and shipped within the Incentive period.
- Product orders with an exception will NOT earn points for this Incentive.
- If a new enrolee (Associate/Preferred Customer) cancels or returns products, the appropriate points will be subtracted from the enrolling Associate's total points earned. Mannatech assumes no responsibility for notifying Associates of any returns or cancellations within their organisation that affect their point totals.
- There may be delays in orders that are mailed or faxed to Mannatech Australia.

Example of Points Earned

Based on the example below, the Associate would receive the Level 1 package.

New Enrolees	Feb	Mar	Apr	May	Jun	Bonus	Total
Associate 1	250	150	150	-	150	-	700
Associate 2	250	250	250	150	150	150	1,200
Associate 3	-	175	150	100	100	-	525
Associate 4	-	250	200	100	200	-	750
Associate 5	-	250	400	250	400	-	1,300
Associate 6	-	-	400	400	400	-	1,200
Associate 7	-	-	-	400	250	-	650
Associates Total							6,325
Preferred Customer 1	250	250	250	250	250	250	1,500
Preferred Customer 2	250	150	100	-	-	-	500
Preferred Customer 3	-	175	300	250	-	-	725
Preferred Customer 4	-	-	175	90	50	-	315
Preferred Customer 5	-	-	-	50	80	-	130
Preferred Customers Total							3,170
Grand Total							9,495

Double Points



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Eligibility

Associates MUST:

- Be an active Associate of good standing during the Incentive period and travel dates.
- Be an Australian, New Zealand and/or Singaporean resident.
- Be 18 years of age or older at the start of the Incentive period.

Registration

- At the end of the Incentive period, Mannatech Australia will complete a final point calculation and confirm via email Associates that have qualified for this Incentive by Friday 20 July, 2017. It is each Associate's responsibility to ensure their email details are up to date and they are opted in to receive emails to this email address.
- This email will contain a link to the registration portal and Associates must register by Friday 3 August, 2018. The final step in the registration requires Associates to confirm their understanding and agreement of our Liability Release Form.

Example of the clause is below:

- Mannatech's combined financial liability in connection with this Incentive, shall in no circumstances exceed the combined estimated retail value of the airfare and accommodation.
- Qualifying Associates must have a valid passport, travel insurance, and Visa entry into the country of destination (if applicable) to be eligible to attend this Incentive.
- Failure to register attendance in time will result in forfeiture of package earned. Due to tight booking deadlines, extensions will not be granted.

General

- Mannatech's determinations and decisions are final on all matters related to the 2018 Achievers Club (Fiji).
- Prior to the official announcement of qualified Associates, all information regarding points earned by Associates provided by Mannatech is unofficial and subject to change and verification by Mannatech. Do not be concerned if points reported do not match your personal tally. There are many factors that may cause point tally difference.
- If an Associate cancels their trip within 14 days of departure, they will need to return any money they were reimbursed as part of the Incentive as cancellation at this point is non-refundable.
- In accordance with the existing Policies & Procedures Article 5.10 Stockpiling Product (library.mannatech.com/download/1916) is not permitted. Stockpiling at any time – including during this Incentive may result in ineligibility and/or termination.
- All income taxes and liability related to any award shall be incurred by the Associate.
- Points earned from this Incentive can only be used towards the 2018 Achievers Club (Fiji) and are not transferrable to any other program or any other Associate or position.
- Associates must consent to use their name and photographs for promotional purposes by Mannatech Australia. No additional compensation or further permission is required by Mannatech Australia Pty Ltd, unless required by law.
- There are some activities that are included as part of the incentive trip. These will be listed on your itinerary on arrival. Additional activities that are not part of the incentive trip need to be paid for at the Associate.
- Mannatech Australia will only provide agreed Incentive benefits including airfare, accommodation, meals, activities and transfers to venues. Items on top of this, such as hospitality bar, room service, meals, pay-per view movies, tips, and other occurrences/expenses shall be incurred by the Associate.
- Neither Mannatech Australia Pty Ltd or Mannatech Swiss International GmbH is responsible for any loss or injury that occurs as a result of sharing a room during the travel period.
- If Associates opt to pay to bring a partner, they must attend and pay for the program in FULL and ALL bookings must be made by Mannatech.
- Arrival in Fiji must be with the group on 15 October 2018. At the conclusion of the incentive trip, you may extend your stay at your own expense.

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Acknowledgement

- Mannatech is a vision-driven, mission-minded company. Our Mission Statement is more than just carefully crafted words; it guides and monitors our values, beliefs, objectives and purpose.
- Mannatech has built its business on a foundation of reliability and integrity. These qualities are integral to Mannatech's core values; we conduct business according to the highest ethical standard.
- As an Ambassador of Mannatech we require you to uphold the Mannatech values at all times and to behave in a manner that reflect these values.
 1. In order to gain final qualification for all and any Mannatech facilitated events and Incentives all attendees must be deemed by the Corporate office to be an Associate in good standing. This decision is made at the Corporate office and, once made, is final and not open to negotiation.
 2. No party (self nor spouse/business partner if applicable) can be actively engaged in any business building activity for the purpose of achieving financial gain with another direct selling, multi-level marketing, or network marketing business opportunity. If it is later found that either party (self nor spouse/business partner if applicable) were involved in the above, Mannatech reserves the right to recoup the cost of the Incentive won.
 3. The below is deemed behaviours of an Associate who is not held "in good standing"
 - References made to sexuality, race or creed or sexual content;
 - Threats of any kind;
 - Ridiculing another person or the company;
 - Maliciously excluding and isolating a person from activities;
 - Persistent and unjustified criticisms;
 - Humiliating a person through gestures, sarcasm, criticism and insults, especially in front of customers, management or other staff;
 - Spreading gossip or false, malicious rumours about a person with an intent to cause the person harm.
- Should an Associate be deemed by Mannatech as a person not "in good standing", Mannatech reserves the right to ensure the immediate departure from an event, Incentive trip or meeting. Such removal would require reimbursement by said Associate of all expenses incurred as a result of (self or business partner's/spouse's if applicable) participation.

Definitions

- Active Associate: Associates who have a minimum order of 100 Qualifying Volume (QV) in each Business Period (Months) during the qualification period and the position must be duly renewed.
- Good Standing: An "Associate in Good Standing" is one who has not received a formal warning or a final compliance sanction precluding the Associate from participating in events and/or receiving recognition. A "Compliance Sanction" is considered final when (1) a ruling by the Compliance Committee is not appealed or (2) when an appealed compliance matter is decided by the Appeal Panel.

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