ACHIEVERS CLUB

For all United States and Canada Associates and Leaders

UPDATED July 1, 2025

Each month Mannatech tracks Associates who personally sell products to new Associates and new Customer(s) that enroll with an Auto Order or have multiple customer orders. The goal of the Achievers' Club is to create a culture of continuous product sales through new Associate signups and new customer acquisition to create business growth.

For each month an Associate in the United States and Canada achieve one of the following he/she will be part of the prestigious Achievers' Club.

1) An Existing Associate signs up 1 new Associate with a subscription
2) An Existing Associate signs up 2 new Customers with a subscription
3) or an Existing Associate signs up 4 new customers

The more consecutive months that an Associate earns Achievers' Club status, the bigger the reward. If an Associate misses a month, the Associate will start the qualification process over.

From time to time, Mannatech may offer extra incentives and rewards for qualified Members in addition to what is listed below to reward and celebrate your achievements.

Each month that an Associate earns Achievers Club membership, they will be recognized on social media and be invited to the Motivation calls.

Please see the monthly awards below:

1- month Earners – All earners will receive the following each month.

1) Name posted monthly on allaboutmannatech.com.
2) Invitation to the monthly Motivational calls.

3-month Earners

1) Achieve three or more months in a row to earn the exclusive Achievers' Club T-shirt and lapel pin.
2) Special seating at events (where applicable).
3) 1-time reward of 5,000 MultiGlycan Points for the 3 months of Achievers' Club Qualification.

6-month Earners

1) Special pricing for events (where applicable).
2) 1-time reward of 10,000 MultiGlycan Points for the 6 months of Achievers' Club Qualification.

12-month Earners

1) 1-time reward of 20,000 MultiGlycan Points for the 12 months of Achievers' Club Qualification.
2) Ability to have 1 month without enrolling a new Associate with a subscription.
3) Product Bundle of Mannatech's Choice.

16-month Earners

1) Product Bundle of Mannatech's Choice.
2) 20 points toward the current incentive.

20-month Earners

1) Product Bundle of Mannatech's Choice.
2) 40 points toward current incentive.

24-month Earners

1) Weekend Getaway Tier 1 / worth $2000 in travel expenses.
2) Ability to have 1 month without enrolling a new Associate with a subscription.

30-month Earners

1) 1-time reward of 10,000 MultiGlycan Points for the 30 months of Achievers' Club Qualification.

36-month Earners

1) 1-time reward of 20,000 MultiGlycan Points for the 36 months of Achievers' Club Qualification.
2)) Ability to have 1 month without enrolling a new Associate with a subscription.

40-month Earners

1) Product Bundle of Mannatech's choice.
2) 40 points toward current incentive.

48-month Earners

1) Weekend Getaway Tier 1 / worth $2000 in travel expenses.
2) Ability to have 1 month without enrolling a new Associate with a subscription.

50-month Earners

1) Product bundle of Mannatech's choice.
2) 10,000 MultiGlycan Points.

56-month Earners

1) Product bundle of Mannatech's choice.
2) 20,000 MultiGlycan Points.
3) 40 points toward the current incentive.

60-month Earners

1) One time reward of 15,000 MultiGlycan Points.
2) 1 month without enrolling a new Associate with a subscription.

66-month Earners

1) Product bundle of Mannatech's choice.
2) 40 points toward the next incentive.

72-month Earners

1) Product bundle of Mannatech's choice.
2) 1 month without enrolling a new Associate with a subscription.
3) Weekend Getaway / $2500 in travel expenses.

84-month Earners

1) 1 month without enrolling a new Associate with a subscription.
2) Product Bundle of Mannatech's choice.
3) 25,000 MultiGlycan Points.
4) 40 points toward the next incentive.

96-month Earners

1) 40 points toward the next incentive.
2) Product bundle of Mannatech's choice
3) 1 month without enrolling a new Associate with a subscription.
4) Weekend Getaway / $2500 in travel expenses.

100-month Earners

1) Free trip for one on the NA incentive trip during the year of achievement
2) **Special Dream Trip award** / 100-month Achievers' Club members will select one trip from a variety of trips. Example trips include… New York vacation with tickets to the top Broadway productions, Trip to the US open, targeted training for you and your team, VIP seating at the Super Bowl for you and your family, (awards are based on a predetermined budget and categories determined by Mannatech).
3) **Lifetime Membership with club perks**

Subscription Order generated date and enrollment date, or first order date must be in the same month as the sign-up date and must be recognized in the Mannatech system for that month. There will be no exceptions to this. Mannatech recommends that you have at least one order by the 20th of the month to ensure inclusion in this group.

OFFICIAL RULES:

1. BY ENTERING THIS PROMOTION, PARTICIPANTS ACCEPT AND AGREE TO BE BOUND BY THESE OFFICIAL RULES. FURTHERMORE, ANY VIOLATION OF THESE RULES BY THE PARTICIPANT MAY, AT MANNATECH'S SOLE DISCRETION, RESULT IN DISQUALIFICATION. ALL DECISIONS OF MANNATECH REGARDING THIS PROMOTION ARE FINAL AND BINDING IN ALL RESPECTS.
2. All commissions, bonuses and earnings are earned through the sale of Mannatech products. The examples set forth in this Promotion are for illustration purposes only.
3. Only Associates in Good Standing during the Promotion Period are eligible to earn the incentive.
4. Qualification will not be considered from the result of an existing Associate sponsor transfer, override or country transfer.
5. Prior to the official notification of qualification to Participants, all qualification information provided by Mannatech is unofficial and subject to change and verification by Mannatech. If the Participant falls below the Qualification Criteria, the Incentive Package will not be rewarded.
6. Mannatech assumes no responsibility for notifying Participants of any returns or cancellations within their organization that affect point totals.
7. We recommend (but do not require) that Participants keep track of their progress. Inquiries to research an account must be submitted through the Mannatech call center.
8. All final rules and rule interpretations are solely at Mannatech' s discretion.
9. Awards are not transferable and may not be given away or sold. Only the names on the account are eligible to redeem the awards. In addition, if the Contest Qualifier chooses not to accept the award **no cash will be awarded**.
10. Travel visas must be valid for a trip. Mannatech will not be responsible for any travel visas for any Contest Qualifiers and his/her guest(s).
11. All new Associate accounts used to earn the trip must have a unique SSN, SIN and EIN and the Associate must be new to Mannatech or have not ordered products in the last 6 months.
12. If a shared position qualifies for the Incentive Package, the joint owner of the position may be the guest. Each person listed on the account is not entitled to bring a guest. If one of the joint account owners chooses not to attend, a guest may be invited. However, the name on the account will be used for recognition purposes.
13. Mannatech, in its sole discretion, reserves the right to substitute awards for one of equal or greater value for any individual or the entire group of Contest Qualifiers.
14. Participants with excessive returns of products in their organization may be disqualified. In addition, if there are any excessive returns in the 12-month period following the receipt of an award, Mannatech has the right not to accept the returns and/or the Associate agrees to reimburse Mannatech for the cost of the trip or Incentive Package and any other recognition received by the Associate. Mannatech reserves the right, in its sole discretion, to determine what constitutes excessive returns.
15. Participants **must be 18 years of age or older at the start of the promotion period to** participate. If the Participant is under the age of 18 years old, a parent or legal guardian must also be named on the account. Online verification of age will be **REQUIRED** prior to completion of the registration. If it is found that the Contest Qualifier was not at least 18 years of age at the start of the Qualification Period, the Incentive Package WILL BE forfeited and may not be transferred to a legal guardian or parent.
16. Participants must be a resident of the United States or Canada to participate and must be

able to show proof, excluding residents of Quebec.
17. An online Release of Liability may be requested when registering for a trip reservation to be completed.
18. All applicable taxes are the responsibility of the Contest Qualifier. Contest Qualifiers in the United States and Canada. The value of the package included in their 1099 and T4A will vary depending on the award.
19. If the Contest Qualifier cancels after cash is awarded and hotel rooms are booked, the Contest Qualifier will be issued a 1099 or T4A for the expenses incurred regardless of whether the Incentive Package is taken. Not-for-profit or government agencies should consult a tax attorney prior to participation.
20. Participants consent to the use of their name and likeness for publicity and promotional purposes by Mannatech without additional compensation, unless prohibited by law.
21. Participants' New Associates and their Subscription Orders will be audited throughout the Promotion Period and will require a valid SSN, SIN or EIN to qualify.
22. Any indication of manipulation of the qualification criteria will disqualify any Participant attempting to benefit from the action. This includes sponsoring manipulation, adding members and or accounts of people that do not exist, buying in volume for qualification purposes may be subject to legal and compliance review. Mannatech, at its sole discretion, may disqualify any Participant from participating, refuse to reward points and or Incentive Packages and require the return of Incentive Packages if Participant engages in any conduct Mannatech deems improper, unfair, or otherwise adverse to the operation of the Incentives or detrimental to other entrants. Such improper conduct includes but is not limited to, falsifying personal information before, during or after the Promotion Period and may be subject to legal and compliance review.
23. If a Contest Qualifier voluntarily or involuntarily terminates his or her distributorship under the terms of the Associate Agreement before the trip, he or she will forfeit the right to receive the award.
24. A cancellation for an award will be treated as final and will not be reinstated.
25. Guests of the contest qualifier may not be a Mannatech Associate unless they are a family member for a travel trip. A guest may not attend the trip without the qualifier.
26. Participants must refer to the Mannatech Compensation Plan in the Participants' market for more details.
27. Mannatech reserves the right to cancel or modify this Incentive program as determined by Mannatech at its sole discretion.
28. No purchase necessary.

DEFINITIONS:
1. Associate in Good Standing - one who has (1) renewed his or her position as required by the Company within the promotion period whichever or within one year as required and (2) has not received a final compliance sanction precluding the Associate from participating in events and/ or receiving recognition. A "Compliance Sanction" is considered final when (1) a ruling by the Compliance Committee is not appealed or (2) when an appealed compliance matter is decided by the Appeal Panel.
2. Point Volume (PV) - Points assigned to every product for the purpose of bonus qualifications.
3. Contest Qualifiers - A Qualified Associate who has met the minimum requirements of the incentive.