

MANNATECH ASSOCIATE CODE OF ETHICS

Everything You Need for Vibrant Health

Mannatech, Incorporated is committed to fostering you in a professional and responsible networking career. The Mannatech Associate Code of Ethics sets forth fair and ethical principles and practices. Mannatech Associates agree to adhere to this code in the conduct of their business representing Mannatech and the networking profession as one committed to honesty, integrity and opportunity for all.

As a Mannatech Associate, I Agree to

1. Represent myself, Mannatech and its products and services truthfully, with integrity and in a compliant manner.
2. Carefully consider the best interests of the prospect. I will provide them with the information they need to make a sound decision.
3. Truthfully identify myself, Mannatech, our products and the purpose of my presentation to any prospective customer or Associate. I will answer questions directly and honestly.
4. Represent realistic income projections that are in alignment with Mannatech's reported sales, profits and individual average earnings.
5. Tell my prospect that financial results are directly related to his or her own marketing and leadership skills and personal efforts.
6. Never discredit any Mannatech Associate, Mannatech company or other networking company.
7. Never knowingly initiate recruitment of an existing Associate from another line of sponsorship within Mannatech.
8. Abide by Mannatech's Associate Policies & Procedures.
9. Operate within the spirit of Mannatech's Policies & Procedures and in particular, avoid all inappropriate use of the Internet, telephone, e-mail, etc.
10. Not engage in any behavior that would cause harm or be detrimental to any other Mannatech Associate or the company.
11. Remember to honor and represent Mannatech's vision to help others achieve an optimal quality of life.
12. Protect and respect the Mannatech family atmosphere where crossline training, support and interaction are encouraged.

VALUES

Integrity

Maintain high ethical standards.

Commitment

Dedicated to our vision, mission and values.

Team

Support each other to accomplish our common goals.

Accountability

Personal responsibility for my actions and commitments.

Contribution

Make a difference.

Innovation

Creative thinking for better solutions.

Fun

Just have it! Enjoy the journey.

Faith

An optimistic expectation and trust in the company.

Caring

Concern and compassion for others.

Courage

A willingness to respectfully challenge in pursuit of progress.

Acceptance

Honor diversity.